



**6.3.1: The institution has effective welfare measures for teaching and non-teaching staff**

**A) For Teaching Staff**

- To encourage faculties for research, college allowed faculties to participate in different seminar, workshop and conferences. For the same college give duty leave for faculties.
- Faculties also enjoy their casual leaves, vocational leaves, medical leaves, maternity leaves etc. as per UGC, Government of Maharashtra and Shivaji University norms
- Internet access, Wi-Fi facility, Canteen, Parking, separate reading room for faculty, newspapers and Purified drinking water facility made available for faculties.
- Insurance scheme of Shivaji University is also available for faculties.
- Vidya Prasarak Mandal Sevak Patasanstha provide maximum loan of 50 lakh rupees and emergency loan of 1 lakh rupees for each faculty.
- Also provides 12 lakh rupees accidental insurance benefits.
- Vidya Prasarak Mandal has arranged Sampurn Arogya Tapasani Camp, eye sight check-up, sugar check-up, Calcium check-up are done. Such activities are arranged.
- Felicitation of faculties on their achievements.

**B) For Non-Teaching staff:**

- Staffs enjoy their casual leaves, vocational leaves, medical leaves, maternity leaves etc.
- Internet access, Wi-Fi facility, Canteen, Parking, separate reading room for faculty, newspapers and Purified drinking water facility made available for faculties.
- Insurance scheme of Shivaji University is also available for faculties.
- Vidya Prasarak Mandal Sevak Patasanstha provide maximum loan of 15 lakh rupees and emergency loan of 1 lakh rupees for each faculty.
- Also provides 12 lakh rupees accidental insurance benefits.
- Vidya Prasarak Mandal has arranged Sampurn Arogya Tapasani Camp, eye sight check-up, sugar check-up, Calcium check-up are done. Such activities are arranged.
- Felicitation on their achievements.

